



# Multicultural Champion Criteria

This award recognises outstanding achievement by an individual, organisation, service provider or business in the area of multiculturalism **within Monash**.

This achievement may have involved actively supporting cultural diversity; by actively supporting cultural diversity; promoting harmony, respect of difference and inclusion; and building bridges between and within communities.

#### This category welcomes nominations for people who have:

- » Made a substantial or ongoing contribution towards promoting the well-being of members of Culturally and Linguistically Diverse (CALD) communities
- » Shown involvement on a personal level or as part of an organisation in activities that promote cultural diversity, harmony and good community relations
- » Fostered understanding of the changing needs of CALD communities over time
- » Advocated for CALD groups in the wider community
- » Implemented policies and programs which take into account the needs of Monash's culturally, linguistically and religiously diverse community
- » Implemented policies and practices that establish a culturally competent workforce
- » Demonstrated support for a culturally and linguistically diverse employee base
- » Provided ongoing training for mentoring staff regarding cultural diversity.

# **Nomination Guidelines**

## Here are a few guidelines to assist you with your nomination

- » Nominees can be nominated in only **one** category (not multiple categories)
- » Individuals who have previously been nominated for a Monash Award are eligible to be nominated again (Monash Award recipients are ineligible for future award nominations)
- » Ensure contact details are completed to the best of your ability
- » When providing information about your nominee, it is important to highlight their achievements. Please provide examples with as much detail as possible, including relevant dates, etc
- » To assist your nomination, include supporting documentation such as photos, articles, personal references, etc
- » Describe the positive difference the nominee has made to a community, group, individual or business
- » Aim to answer this question in your nomination: "How has the nominee been an inspiration, role model, shown leadership or overcome particular challenges?"
- » Indicate how long the nominee has been involved in the activity they are being nominated for and the degree of their contribution
- » If your nominee has received other awards or been acknowledged in other ways, please note this in your nomination
- » It is advised to select up to three or four major activities and focus on these in your nomination. Other activities can be mentioned but not fully detailed
- » Please indicate clearly whether the nominee has **performed voluntary work** or is associated with paid employment
- » Council staff and Councillors are not able to be nominated.

#### **Submission of nominations**

Submit your nomination at www.monash.vic.gov.au/awards

To receive a hard copy or an accessible version, please call 9518 3619.

#### Nominations close on Sunday 11 June 2023.

Submissions received after this time will not be considered.

#### **Awards ceremony**

The Awards ceremony will be held in September. Please refer to the website for more information.

## For more information or assistance with your nomination

Contact Kate Wijeyesinghe (she/her) - Arts Administration Officer

📞 9518 3636 or 혼 kate.wijeyesinghe@monash.vic.gov.au