COUNCIL POLICY



SUBJECT: Procurement Policy

PURPOSE:

To record Council's policy relating to the Procurement of goods, services and works.

RESPONSIBILITIES:

Group A Officers for the supervision and proper application of this Policy across all Council Staff.

Manager Strategic Procurement for the co-ordination, interpretation and strategic management of this Policy.

Council Staff for observance of their responsibilities under this Policy.

RELATED LEGISLATION: *Local Government Act* 1989 (*The Act*)

REVIEWED: Annually by Council

APPROVED BY: Council TBA

Issue No: 6

Acknowledgement

The base document forming this Policy was prepared by the Municipal Association of Victoria with the assistance of Landell Consulting Pty Ltd to assist Council in meeting the requirement of s186A of *The Act*. Changes have been made to reflect Council's processes and procedures.

Procurement Policy Page 1 of 37

Table of Contents

Table of Contents	2
Procurement Policy Statement	4
1 Principles	5
1.1 Background	5
1.2 Scope	
1.3 Purpose	
1.4 Treatment of GST	7
1.5 Definitions and Abbreviations	7
2 Effective Legislative and Policy Compliance and Control	10
2.1 Ethics and Probity	10
2.2 Governance	14
2.3 Procurement Thresholds	15
2.4 Delegation of Authority	
2.5 Internal Controls	
2.6 Commercial Information	
2.7 Risk Management	23
2.8 Contract Terms	28
2.9 Endorsement	29
2.10 Dispute Resolution	
2.11 Contract Management	
3 Demonstrate Sustained Value	
3.1 Integration with Council Strategy	29
3.2 Achieving Best Value Outcomes	30
3.3 Performance Measurement and Continuous Improvement	31
3.4 Sustainability	32
3.5 Diversity	33
3.6 Support of Local Business	33
4 Apply a Consistent and Standard Approach	33
4.1 Standard Processes	33
4.2 Management Information	34
4.3 Performance Indicators	34
5 Build and Maintain Supply Relationships	34
5.1 Developing and Managing Suppliers	35
5.2 Supply Market Development	35
5.3 Relationship Management	
5.4 Communication	36

6	Continuous Improvement	. 36
7	Appointment of an Agent for Procurement	. 37
8	Policy Owner and Contact Details	.37

Procurement Policy Page 3 of 37

Procurement Policy Statement

Monash City Council (hereby called Council) is committed to providing Best Value Procurement outcomes for the community. An important element in achieving this is through the responsible Procurement of goods, services and works. Best Value Procurement by Council maximises the benefit Council can deliver to the community through its service delivery and infrastructure provision. The Monash community should have confidence and trust that Council maintains the highest level of integrity in its Procurement processes.

When evaluating goods, services and works a balanced approach will be adopted by Council to give due consideration to multiple factors including but not limited to:

- value for money;
- benefit to the community; and
- environmental, local & social sustainability.

Value for money does not necessarily mean the cheapest price. Goods, services and works procured by Council will be considered in the context of price and quality. Consideration will also be given to the life cycle cost including ongoing operating and disposal costs.

When considering **benefit to the community** Council will consider opportunities to sustain local employment. When different products are of comparable price and quality, products having more local content will be given precedence.

When considering **environmental sustainability**, Council will give preference to goods, services and works that will advance the use of resources having higher recycled or reused content and which are responsibly sourced. A whole life cycle cost consideration will also be given to these products in terms of the impact on the environment throughout its entire life cycle.

Other considerations include compliance with legislative requirements, and the following purchasing and Tendering guidelines and procedures.

It is recognised that some of these factors may be difficult to measure objectively and may compete with each other in importance. At times our best endeavours to evaluate our Procurement decisions will contain subjective elements and Council will rely on value judgments based on the best information available at the time. Council is committed to being ethical and transparent in Procurement decisions and will continually strive to identify and implement objective approaches.

Non-compliance with this Policy may expose Council to poor procurement practice, unsatisfactory procurement outcomes, legal and legislative breaches and/or reputational damage.

Procurement Policy Page 4 of 37

1 Principles

1.1 Background

Council recognises that:

- developing a Procurement strategy and adopting appropriate best practice contracting and Procurement principles, policies, processes and procedures for all goods, services and works by Council, will enhance achievement of Council objectives such as sustainable and socially responsible Procurement; bottom-line cost savings, supporting local economies; achieving innovation; and better services for communities.
- the elements of best practice applicable to Local Government Procurement incorporate:
 - o broad principles covering ethics, honesty, responsibility and accountability;
 - guidelines giving effect to those principles;
 - a system of delegations (i.e. the authorisation of officers to approve and undertake a range of functions in the Procurement process);
 - Procurement processes, with appropriate procedures covering minor, simple
 Procurement to high value, more complex Procurement; and
 - o a professional approach.

Council's Procurement activities:

- support Council's Corporate Strategies, aims and objectives including but not limited to those related to Sustainability, protection of the environment, and corporate social responsibility including Fair Trade products;
- span the whole life cycle where appropriate, from initial concept to the end of the useful life, including disposal, or the end of a service contract;
- achieve value for money and quality in the acquisition of goods, services and works by Council;
- demonstrate that public money has been well spent;
- be conducted, and are seen to be conducted, in an impartial, fair and ethical manner;

Procurement Policy Page 5 of 37

- seek continual improvement including innovative and technological initiatives such as electronic Tendering processes to reduce activity cost;
- minimise environmental impact;
- generate and support business in the local community; and
- ensure Council Staff are adequately trained in Contract Management,
 Procurement processes and procedures as it relates to Tendering, contracts and
 the Australian Competition and Consumer Laws.

1.2 Scope

This Procurement Policy is made under Section 186A of *Local Government Act* 1989 (*The Act*).

This section of *The Act* requires Council to prepare, approve and comply with a Procurement policy encompassing the principles, processes and procedures applied to all purchases of goods, services and works by Council.

This policy applies to all contracting and Procurement activities at Council and is binding upon Councillors, Council officers and temporary employees, contractors and consultants while engaged by Council.

1.3 Purpose

The purpose of this Policy is to provide consistency and control over Procurement activities, including:

- compliance with Council's Fraud and Corruption Framework and Code of Conduct Policy;
- accountability to rate payers;
- guidance on ethical behaviour in public sector purchasing;
- the application of elements of best practice in purchasing; and
- obtaining the best outcome when purchasing goods, services and works.

Procurement Policy Page 6 of 37

1.4 Treatment of GST

All monetary values stated in this policy include GST unless stated otherwise.

1.5 Definitions and Abbreviations

Term	Definition
The Act	Local Government Act 1989
Best Value Outcome	Best Value Outcomes in Procurement is about selecting the supply of goods, services and works taking into account a range of factors including some or all of the following: • contribution to the advancement of Council's priorities; • environmental, local and social sustainability benefits; • non-cost factors such as fitness for purpose, quality, service and support; and • cost related factors including whole-of-life costs and transaction costs associated with acquiring, using, holding, maintaining and disposing of the goods, services and works.
Blanket Order	A purchase order with multiple delivery dates over a period of time (usually the financial year).
Commercial in Confidence	Information that, if released, may prejudice the business dealings of a party e.g., prices, discounts, rebates, profits, methodologies and process information, etc.
Consultancy	 A service that facilitates decision making through: provision of expert analysis and advice; or development of a written report or other intellectual outputs. For clarity, Consultancy does not include: building and works design, construction and related services including fit out; research or project management where recommendations are not provided; routine Accounting, audit and taxation services that provide advice on day to day issues; and routine legal services (conveyancing, document drafting and litigation services).
Confirm Works Order	A formal instruction to Suppliers to carry out works for Council.
Consultancy Register	A register that records all Procurement arrangements for Consultancy engagements exceeding \$20,000.

Procurement Policy Page 7 of 37

Term	Definition
Construction Supplier Register (CSR)	Construction Supplier Register (CSR) is a pre-qualification scheme for building and construction industry Contractors and Consultants. The CSR is administered by the Department of Transport (DOT) for and on behalf of State Government.
Contract	A written agreement (Letter of Acceptance or Purchase Order, as per Delegated Authority) between Council and the successful party that gives rise to legal rights and obligations. A binding Contract between Council and the successful party will be created through Council's unconditional acceptance of the Tender or Quotation.
Contractor	An individual or supplier engaged to: • provide goods, services and works; • perform all or part of a new or existing ongoing function to assist Council carry out its defined activities and operational functions; or • perform a function involving skills which would normally be expected to reside within the relevant Council department but which are not currently available.
Contract Management	The process that ensures both parties to a Contract fully meet their respective obligations as efficiently and effectively as possible, in order to deliver the business and operational objectives required from the Contract and to provide Best Value Outcomes.
Contract Sum	The amount awarded to the successful Tenderer, excluding contingencies. The contingency sum will be used to determine the total project cost, for budget purposes, and to fund any approved variations.
Contract Value	The amount Council is, or could be, liable to pay for the full term of the Contract including applicable GST, any extension options, or variations and all other known, anticipated and reasonably foreseeable costs.
Council Staff	Includes full-time, part-time officers, and temporary employees.
Emergency Circumstances	Situations where the health and safety of people or assets is compromised unless immediate action is taken.
eTender Portal	Online service where Tenders can be downloaded and lodged electronically.
Expression of Interest (EOI)	The first stage of a two part Tender Process by public advertisement, which aims to assess market capacity to provide goods, services or works.
Group A	The Schedule of Miscellaneous Sub-Delegations by the Chief Executive Officer to Council Staff classifies Group A to include Directors, the Chief Financial Officer and the Chief Operating Officer.

Procurement Policy Page 8 of 37

Term	Definition
Group B	The Schedule of Miscellaneous Sub-Delegations by the Chief Executive Officer to Council Staff classifies Group B to include Executive Managers and Managers
iProcurement	Council information technology system utilized for the raising of purchase requisitions and orders.
Indicative Pricing	Pricing that is indicative only.
Probity	Refers to uprightness, honesty, proper and ethical conduct and propriety in dealings.
	A Procurement process that conforms to the expected standards of Probity is one in which clear procedures that are consistent with Council's policies and legislation are established, understood and followed from the outset. These procedures need to consider the legitimate interests of suppliers and ensure that all potential suppliers are treated equitably.
Probity Auditor	A party appointed to ensure that the Procurement process is conducted in accordance with legislation and Council policy.
Procurement	Procurement is the whole process of acquisition of goods, services and works. This process spans the whole life cycle from initial concept through to the end of the useful life of an asset (including disposal) or the end of a service Contract.
Quotation	A written proposal for goods, services and works submitted in response to an invitation to quote. A Quotation process cannot be used for contracts where the Contract value equals or exceeds \$150,000 for goods or services (GST Inclusive); or \$200,000 for works (GST Inclusive).
Registered Contract	A Contract registered in Council's electronic contracts register and allocated a specific contract number. All Procurement arrangements with a contract value above \$50,000 (including GST) must be registered as contracts to ensure any additional risk posed to Council is identified and responsibly managed.
Sustainability	Sustainability is planning and providing for the needs of individuals and communities now and for future generations, creating resilient and prosperous communities and protecting the environment and ecosystem.
Tender	A written proposal submitted, via the eTender Portal, in response to a public or selective invitation for the supply of goods, services and works.

Procurement Policy Page 9 of 37

Term	Definition
Tender Process	The process of inviting parties to submit either a Quotation, EOI or a Tender, followed by evaluation of submissions and selection of a successful bidder or Tenderer via the eTendering Portal.

2 Effective Legislative and Policy Compliance and Control

2.1 Ethics and Probity

2.1.1 Requirement

Council's Procurement activities shall be performed with integrity and in a manner able to withstand the closest possible scrutiny.

2.1.2 Conduct of Councillors and Council Staff

2.1.2.1 General

Councillors and Council Staff shall at all times conduct themselves in ways that are, and are seen to be, ethical and of the highest integrity and will:

- treat potential and existing suppliers with equality and fairness;
- not seek or receive personal gain;
- maintain confidentiality of Commercial in Confidence information such as Contract prices and other sensitive information;
- present the highest standards of professionalism and Probity;
- deal with suppliers in an honest and impartial manner that does not allow conflicts of interest;
- provide all Tenderers with the same information and equal opportunity; and
- be able to account for all decisions and provide feedback on them.

Council Staff who are responsible for managing or supervising contracts are prohibited from performing any work under the Contract they are supervising.

Procurement Policy Page 10 of 37

2.1.2.2 Members of Professional Bodies

Councillors and Council Staff belonging to professional organisations shall, in addition to the obligations detailed in this policy, ensure that they adhere to any code of ethics or professional standards required by that body.

2.1.3 Tender Processes

All tender processes shall be conducted in accordance with the requirements of this Policy and any associated procedures, relevant legislation, relevant Australian Standards and *The Act*.

Council will work within established principles and will conduct tender processes that are fair to all parties, and use its best endeavours to demonstrate that fairness to Tenderers and potential Tenderers. More specifically, it will:

- produce Tender documents that clearly specify the required outcomes so that Tenderers can bid for and price work accurately;
- package work put out to Tender in a manner which encourages competition and the best outcome for Council, residents and ratepayers;
- not participate in, and actively discourage other parties from improper Tendering practices such as collusion, misrepresentation, and disclosure of confidential information;
- include in the Tender documents, the evaluation criteria and weightings to be used to comparatively assess Tenders;
- require any conflict of interest to be disclosed immediately; and
- have regard to the cost of Tendering to Tenderers, Council, residents and ratepayers and to seek to constrain that cost.

Council shall maintain robust procedures to ensure that processes associated with all aspects of Procurement relating to Expressions of Interest, Quotations, Tenders and Contract Management are met.

2.1.4 Conflict of Interest

Councillors and Council Staff shall at all times avoid situations in which private interest's conflict, or might reasonably be thought to conflict, or have the potential to conflict, with their Council duties.

Procurement Policy Page 11 of 37

Councillors and Council Staff must not participate in any Procurement activity, including invitation to Quotation or Tender, evaluation, negotiation, recommendation, or approval, where that person, any member of their family or close association (as defined in Sections 77 and 78 of *The Act*); has a significant or potential interest, or holds a position of influence or power in a business Tendering for the work.

A potential interest may include but is not limited to the following:

Shares

 Current or pre-existing relationships with employees

Positions held

Previous employment

Hospitality or gifts

Obligation, allegiance

The onus is on Councillor and Council Staff involved being alert to and promptly declaring an actual or potential conflict of interest to Council.

For quotes and tenders exceeding \$50,000 (GST inclusive), the evaluation panel members must complete and sign a 'Conflict of Interest and Confidentiality Statement' prior to an evaluation commencing.

2.1.5 Fair and Honest Dealing

All prospective Contractors must be afforded an equal opportunity to Tender or quote.

Impartiality must be maintained throughout the Procurement process so it can withstand public scrutiny.

The commercial interests of existing and potential suppliers must be protected. Confidentiality of information provided by existing and prospective suppliers must be maintained at all times, particularly commercially sensitive material such as, but not limited to prices, discounts, rebates, profit, manufacturing and product information.

2.1.6 Accountability and Transparency

Accountability in Procurement means being able to explain and provide evidence on the process followed. The test of accountability is that an independent third party must be able to see clearly that a process has been followed and that the process is fair and reasonable.

All Procurement activities will be in accordance with Council's Procurement Policy and procedures.

Procurement Policy Page 12 of 37

Additionally:

- all Council Staff must be able to account for all Procurement decisions made over the lifecycle of all goods, services and works purchased by Council and provide feedback on them; and
- all Procurement activities are to provide an audit trail for monitoring and reporting purposes and recorded in Council's Contract Management System.

2.1.7 Gifts and Hospitality

No Councillor or Council Staff shall, either directly or indirectly solicit or accept any gifts, presents or hospitality from any member of the public involved with any matter that is connected with the duties of the officer, or in which Council has an interest.

Councillors and Council Staff should also avoid the ambiguous situation created by visiting the premises of a contractor, supplier, firm or individual uninvited and/or not on official business.

Offers of bribes, commissions or other irregular approaches from suppliers or individuals must be promptly brought to the attention of the CEO.

2.1.8 Disclosure of Information

Commercial in Confidence information received by Council must not be disclosed and is to be stored in a secure location.

Councillors and Council Staff are to protect confidentiality, by refusing to release or discuss the following:

- information provided by suppliers in Tenders, Quotation or during Tender negotiations;
- all information that is Commercial in Confidence; and
- pre-contract information including but not limited to information provided in quotes and tenders or subsequently provided in pre-contract negotiations,

with the exception, at Council's discretion, of publishing award information including the party name and contract value.

Councillors and Council Staff are to avoid references to current or proposed contracts in discussion with acquaintances or outside interests.

Procurement Policy Page 13 of 37

2.2 Governance

2.2.1 Structure

Council shall:

- establish a Procurement delegations structure ensuring accountability, traceability and auditability of all Procurement decisions made by Council;
- ensure that Council's Procurement structure:
 - o is flexible enough to purchase the diverse range of goods, services and works required by Council in a timely manner;
 - o affords prospective suppliers an equal opportunity to tender/quote; and
 - o encourages competition.

2.2.2 Standards

Council's Procurement activities shall be carried out to the professional standards required by best practice and will be in compliance with:

- The Act;
- Council's Policies;
- Council's Code of Conduct; and
- Other relevant legislative requirements such as but not limited to the Consumer and Competition Act, Victorian Local Government Best Practice Procurement Guidelines and the Environmental Protection Act.

2.2.3 Methods

Council's standard methods for purchasing goods, services and works shall be by issuing a Purchase Order following a compliant Procurement process.

In the case of Emergency Circumstances, other arrangements may be authorised by Council or the CEO.

Council may, at its discretion and based on the complexity and cost of the project, conduct one stage or multi-stage Tenders.

Procurement Policy Page 14 of 37

Typically a multi-stage Tender process will commence with a public Expression of Interest (EOI) stage followed by a Tender process involving some or all of the suppliers that participated in the EOI stage.

The EOI stage may be appropriate where:

- the requirement is complex, difficult to define, unknown or unclear;
- the requirement is capable of several technical solutions;
- Council wishes to consider ahead of formal Tender processes such issues as whether those tendering possess the necessary experience and financial resources to successfully complete the project;
- Tendering costs are likely to be high and Council seeks to ensure that suppliers incapable of supplying the requirement do not incur unnecessary expense;
- it is necessary to pre-qualify suppliers or goods to meet defined standards; or
- the requirement is generally known but there is still considerable analysis, evaluation and clarification required.

Additionally, for highly complex projects Council may run sequential Tenders, the first to solicit solutions, the second to compete to provide the solution selected by Council.

2.2.4 Responsible Financial Management

The principle of responsible financial management shall be applied to all Procurement activities.

Accordingly, the availability of existing funds within an approved budget, or source of funds, shall be established prior to the commencement of any Procurement activity.

Council Staff must not authorise the expenditure of funds in excess of their financial delegations.

Council funds must be used efficiently and effectively to procure goods, services and works and every attempt must be made to contain the costs of the Procurement process without compromising any of the Procurement principles set out in this Policy.

2.3 Procurement Thresholds

2.3.1 Requirement

Council will promote competitive outcomes using the following minimum spend thresholds.

Procurement Policy Page 15 of 37

2.3.2 Minimum Spend Thresholds

2.3.2.1 Tenders

Purchases where the estimated expenditure equals or exceeds:

- (i) \$150,000 (GST inclusive) for Goods and Services; or
- (ii) \$200,000 (GST inclusive) for Works

must be undertaken through a compliant public Expression of Interest, Tender Process or with other processes compliant with *The Act*.

Section 186(5) of *The Act* covers exemptions to public Tender requirements. Procurement undertaken under these exemptions must be approved beforehand by Strategic Procurement.

Where a Council Staff member considers the nature of the requirement and the characteristics of the market are such that the public Tender Process would lead to a better outcome for Council, a public Tender may be called for purchase of goods, services and works for which the estimated expenditure is below these thresholds.

All Tenders and Expressions of Interest must be received via Council's eTender Portal by the nominated time and date.

All Procurement related documents including but not limited to conflict of interest declarations, submissions, evaluation summary and scoring, post tender correspondence, recommendation reports and notification letters must be recorded in Council's Contract Management System.

Procurement Policy Page 16 of 37

Access to the Construction Supplier Register for Tenders

The Construction Supplier Register (CSR) is a pre-qualification scheme for building and construction industry Contractors and Consultants. The CSR is administered by the Department of Transport (DOT) for and on behalf of State Government.

The CSR covers a wide range of building and construction categories including:

Consultant categories	Contractor categories
Architects	Commercial builders
Engineers*	Residential builders
Project managers	Demolition Contractors
Quantity surveyors	Concrete corrosion Contractors
Rail signalling consultants	Lift Contractors (vertical transport)
Other categories#	Rail Signalling Contractors
	Fire Services

^{*}The Engineers category includes professional disciplines such as civil/structural, mechanical, electrical, fire safety and communications.

Local Government was granted approval to access the CSR on an ongoing basis under section 186(5)(c) of *The Act* on 1 July 2012.

Approval under *The Act* to access the CSR is conditional on Council adhering to rules set out in a Ministerial Directions and Council must be formally registered with DOT to access the CSR.

The minimum requirements necessary to comply with the Ministerial Directions to access the CSR is to raise a Contract Number and publish a <u>selective</u> Tender to <u>at least THREE pre-qualified CSR Contractors</u>. This must be done through Council's eTender Portal.

2.3.2.2 Quotations

Procurement by Quotation is available for the purchase of Goods and Services less than \$150,000 (GST inclusive) and for Works less than \$200,000 (GST inclusive). The methods described below must be used to ensure that Quotations do not exceed the legislated thresholds for a Tender Process.

Procurement Policy Page 17 of 37

[#]Other categories include Geotechnical, Contract Management, Building Surveyors and Landscape architects.

Estimated Expenditure over the total contract life (Including GST)	Minimum Procurement Process
\$2,000 to \$9,999	Request for Quotation.
	A minimum of ONE written Quotation must be obtained
	and a copy attached to the Purchase Requisition.
\$10,000 to \$49,999	Request for Quotation.
	A minimum of <u>TWO written Quotations</u> must be obtained.
	Public advertising is <u>not</u> required and a suitable closing date and time must be nominated.
	Quotations returned by the nominated closing date and
	time must be evaluated and a recommendation made in
	favour of the supplier offering the Best Value Outcome.
	Copies of the Quotations must also be attached to the
	Purchase Requisition.
	If less than two written quotations are obtained, an Exemption Memo must be completed and signed or the quotation process terminated and recommenced. Where appropriate, details may also be treated as a Registered Contract and recorded in Council's Contract Management System.
\$50,000 to \$149,999	Request for Quotation.
for Goods and Services or \$199,999 for Works	A minimum of <u>TWO written Quotations</u> must be obtained by issuing a written Request for Quotation to selected suppliers via Council's eTendering Portal.
	Public advertising is <u>not</u> required and a suitable closing date and time must be nominated.
	Quotations returned by the nominated closing date and time must be evaluated and a recommendation made in favour of the supplier offering the Best Value outcome.
	If less than two written quotations are obtained, an <u>Exemption Memo</u> must be completed and signed or the quotation process terminated and recommenced.
	The original supplier's Quotations and approval report signed by the appropriate delegated officer must be recorded in Council's Contract Management System and the approved report must also be attached to the

Procurement Policy Page 18 of 37

requisition.

The appropriate Contract number must also be selected on the Purchase Requisition.

If Quotations are sought without public advertising and the value equals or exceeds \$150,000 or \$200,000 (GST inclusive) for Goods and Services or Works respectively, then an alternative process compliant with *The Act* must be used.

Public Advertising.

Quotations may be advertised at Council Staff member's discretion in addition to the methods above. This may occur when a field of potential Tenderers hasn't been established, an innovative approach is required, or the project has broad appeal that may attract broader competition.

Panel Contracts

Council uses a number of Panel Contracts where suppliers have provided a schedule of rates with indicative and/or firm prices.

Where prices cover all the costs associated with the requirements, it is not necessary to seek Quotations from the panel.

Where prices do not cover all the costs associated with the requirements or the rates are indicative only, then Quotations from two or more of the panel suppliers must be sought.

Confirm Works Orders

Where Council approved systems such as Confirm are used to issue works after undertaking the Procurement process, Purchase Requisitions can be raised after receipt of an invoice. The Confirm Job number must be recorded or attached to the Purchase Requisition.

2.3.2.3 Consultancy Engagement

The management of a supplier to perform a Consultancy service involves additional Procurement reporting.

Council will follow standard Procurement practices identified in this Policy for the engagement of Consultancy services.

Procurement Policy Page 19 of 37

In addition, prior to making a decision on whether to engage a supplier to perform a Consultancy service, Council will consider and document:

- the reasons why the service is required to be performed by a Consultant;
- whether the skills required for the Consultancy project exist internally; and
- if the skills required do exist internally, whether Council Staff have the capacity to undertake the Consultancy service and, if not, whether the Consultancy service can be delayed until such time that internal capacity is available.

Group A Officers must preapprove Consultancy engagements greater than \$5,000 up to delegation levels prescribed in the Manual of Delegation.

Despite any other delegation to the contrary, where it is considered that the skills required for a Consultancy service do exist internally, the decision to engage a Consultant must be approved by the CEO in advance.

All Consultancy engagements greater than \$20,000 must be listed in a Consultancy Register. As a minimum the Register will record the following information;

- description of the Consultancy service;
- name of the firm and principal consultant;
- contract value and end cost;
- start date and completion dates.

For the avoidance of doubt, Consultancy* is defined as a service that facilitates decision making through

- Provision of expert analysis and advice; and/or
- Development of a written report or other intellectual output

For clarity, exclusions from Consultancy include:

- Building and works design, construction and related services including fit out;
- Research or project management where recommendations are not provided;
- Routine accounting, audit and taxation services that provide advice on day to day issues; and
- Routine legal services (conveyancing, document drafting and litigation services).

A list of completed and current consultancy engagements for the periods ending 30 June and 31 December every year shall be circulated to Council biannually.

Procurement Policy Page 20 of 37

^{*}Note: the Consultancy definition is as per the definition provided by the *Department of Treasury and Finance, Guidance note to Financial Reporting Direction (FRD) 22H*

2.4 Delegation of Authority

2.4.1 Requirement

Delegations define the financial limits within which Council Staff are permitted to authorise. Delegation of Procurement authority allows specified Staff to approve certain purchases, Quotation, Tender and contractual processes without prior referral to Council. This enables Council to conduct Procurement activities in an efficient and timely manner whilst maintaining transparency and integrity.

Procurement delegations provide accountability and confidence to Council and the public that purchasing activities are dealt with at the appropriate level.

As such, Council has delegated responsibilities as detailed below relating to the expenditure of funds for the procurement of goods, services and works, the acceptance of Quotes and Tenders and for Contract Management activities.

2.4.2 Delegations

2.4.2.1 Council Staff

Council shall maintain a documented scheme of Procurement delegations, identifying Council Staff authorised to make Procurement commitments in respect of goods, services and works on behalf of Council and their respective delegations contained in appropriate sections of the Manual of Delegation. This will include but not be limited to the following:

- Acceptance of tenders and quotations;
- Contract term extensions (within authorised budget);
- Contract variations;
- Appointment to register of pre-qualified suppliers;
- Credit Card purchases; and
- Procedural exceptions.

Procurement Policy Page 21 of 37

2.4.2.2 Delegations Reserved for Council

Commitments and processes which exceed the CEO's delegation and which must be approved by Council are:

- Any variation to the weighting of price less than 60% for all Tenders and Quotations unless the Tender Process is managed by a party acting as Council's Agent;
- Tender recommendations and Contract approval for all expenditure over the CEO's delegation;
- Authorising of the signing of contract documents for Contracts approved by Council;
- Variations to Council Approved Contracts where it exceeds \$100,000 or the revised Contract sum exceeds 10% of the original Awarded Contract price plus any Council approved contingency amount;
- Contract term extensions (requiring additional budget) for contracts approved by Council (unless otherwise authorised); and

Where exceptional circumstances apply, the CEO may approve variations exceeding \$100,000 or 10% of the original awarded contract price plus approved contingency, but must report these approvals to the next cycle of Council meetings. Exceptional circumstances are where urgent and immediate works are required and the normal approval cycle through Council would impede the progress of works under Contract, or where in the view of the CEO it is in the best interests of Council to proceed because of financial or other impacts which may arise if an approval is delayed.

2.5 Internal Controls

Council will establish internal controls over Procurement processes ensuring:

- Purchase Orders are mandatory for all purchase relating to a registered contract, consultancy engagements and for all other purchases over \$2,000 other than those exempted by the Chief Financial Officer (as listed under Strategic Procurement on Council's intranet¹);
- Purchase Orders are raised before invoices are received (with the exception of Confirm work orders);

Procurement Policy Page 22 of 37

¹ <u>http://monnet/corporate-services/procurement/documents/List-of-payments-exempt-from-requiring-a-Purchase-Order-2017.pdf</u>

- Consultant Engagement forms are completed and attached to Purchase Requisitions for all Consultancy services. If greater than \$20,000 a copy of the formmust be forwarded to Strategic Procurement;
- Revised estimates for Schedule of Rates contracts with an estimated annual expenditure must be approved by a Group A Officer. Note: Contracts with estimated annual expenditure do not constitute approval to commit expenditure to this level, as each engagement requires delegate approval;
- More than one officer is responsible for a commitment or payment transaction;
- Transparency in the Procurement process;
- A clearly documented audit trail exists for Procurement activities;
- Appropriate authorisations are obtained and documented;
- Systems are in place for appropriate monitoring and performance measurement;
- Conflict of Interest and Confidentiality declarations are obtained by staff involved in tenders; and
- Amendments to the Procurement Policy can only be made following resolution of Council.

2.6 Commercial Information

Procurement activities will be carried out in a way that supports staff in meeting their obligations. Information of a commercially sensitive or confidential nature will be obtained, stored, processed, published (where applicable) in an appropriate manner in accordance with the relevant Council guidelines.

2.7 Risk Management

2.7.1 General

Council is committed to ensuring that its employees and the community are properly protected against loss through the application of sound management principles and practices, designed to minimise or eliminate exposure to risk and adverse impact on Council activities and outcomes. Council recognises that risk management is an essential tool for strategic, operational and financial planning, and continuing service delivery.

Procurement Policy Page 23 of 37

Risk is 'any unplanned event that will have an adverse impact on the ability to deliver consistent and required quality outcomes'.

Risk management involves identifying opportunities for improvement as much as mitigating losses.

Risk Management is applied at all Procurement activities and is carried out in a manner that will protect and enhance Council's capability to prevent, withstand and recover from interruption to the supply of goods, services and/or works.

2.7.2 Supply by Contract

The provision of goods, services and works by Contract potentially exposes Council to risk.

Council will minimise its risk exposure through measures such as:

- standardising contracts to include relevant clauses;
- requiring security deposits where appropriate;
- referring specifications to relevant experts;
- requiring contractual agreement before allowing commencement of work;
- reference to relevant Australian Standards (or equivalent); and
- effectively managing the Contract including monitoring and enforcing performance.

2.7.3 Tender Documentation

Council will ensure that Tender documentation is clear and concise, and that it must clearly define the scope of works, performance requirements, insurance/indemnity obligations and evaluation criteria.

In addition, the following must be included:

- Conditions of Tender;
- Formal Instrument of Agreement;
- General Conditions of Contract; and
- Specifications or Brief.

2.7.4 Evaluation Requirements for Tenders and Quotations

The aim of the Tender and Quotation evaluation process is to select a supplier that provides Best Value in accordance with the 'Best Value Principles' (*The Act* S.208) to Council while ensuring that all suppliers are treated in a fair, equitable and impartial manner.

Procurement Policy Page 24 of 37

Selection criteria will be nominated in advance in the Tender or quotation documents and may include criteria from the following:

- Price;
- Financial viability;
- Capability;
- Experience;
- Technical skills and resources;
- Management competence;
- Occupational Health and Safety competence;
- Supplier Environmental Sustainability(Mandatory);
- Contribution to Local and Social Sustainability (Mandatory);;
- Methodology;
- Quality systems;
- Time performance;
- Customer focus;
- Current Work Load; and
- Local and Social Procurement opportunities.

Council will ensure that Tender and Quotation evaluations are undertaken on a systematic basis using clear selection criteria published in the Tender documentation.

Council will ensure that financial viability, Occupational Health and Safety, Insurance and Indemnity requirements are satisfied prior to the recommendation of a supplier.

Council will ensure that Price is a major consideration with an evaluation weighting of at least 60% for all Tenders and Quotations. The weighting percentages of all other evaluation selection criteria will also be agreed by the Tender Evaluation Panel prior to the close of a Tender or Quotation.

2.7.5 Social Sustainability

Consideration of Social Procurement, as part of the Procurement selection criteria may provide opportunities to generate positive social outcomes in addition to the delivery of goods, services and works. Social Sustainability helps build stronger communities and aligns with Council's social objectives. When evaluating Social Sustainability, evaluation panels may consider the following;

Procurement Policy Page 25 of 37

Benefit	Impact
Local sustainability	Strengthening the local economy and ensuring its financial and environmental sustainability.
Social inclusion	Promoting openness and equal opportunity for disadvantaged and vulnerable community groups. Building social capital in the community.
Employment and training	Creating local employment opportunities through clauses and specifications in Council contracts. Developing practical training to build long-term employment opportunities.
Diversity and equality	Ensuring all businesses have the same opportunity to tender for Council contracts. Ensuring that the supply markets around essential and key services for Council remains diverse and vibrant. Ensuring that local suppliers such as small to medium-sized enterprises, social enterprises and Indigenous businesses are well-positioned to prosper in the local economy.

Procurement Policy Page 26 of 37

Service innovation	Fostering a new social economy, addressing service gaps by piloting joint ventures between councils and external partners.
Fair trade	Purchasing ethical and fair trade goods to support equitable local, national and international trade compliant with Australian Government Fair Trade laws.
	Ensuring Council supply chains adhere to local, national and international labour standards.

2.7.6 Financial Viability

For Contract Sums over \$1,000,000 for works or over \$500,000 for goods and services (GST inclusive), or for suppliers operating a business for less than two years, Council will obtain audited financial statements and/or an independent financial assessment for the recommended supplier for approval by the Manager Financial Services or their nominee.

An independent financial assessment is not required for suppliers registered on the State Government CSR.

2.7.7 Insurance and Indemnity Requirements

Where the contract value exceeds \$50,000 (GST inclusive), a minimum of \$20,000,000 Public Liability and \$5,000,000 Professional Indemnity cover is required, dependent on the type of Contract. Evidence of cover in the form of a Certificate of Currency as a minimum will be required. Council will also ensure any other appropriate insurance, i.e. Product Liability, Motor Vehicle or Fiduciary or Work Cover details are obtained prior to the commencement of the Contract.

2.7.8 Tender Evaluation Panel

The Evaluation Panel will comprise of at least two staff, and where the Contract value equals or exceeds \$150,000 (GST inclusive), the panel must also include a member of Strategic Procurement.

For Tenders greater than \$1,000,000 (GST Inclusive) a member from Group A or B must chair the Tender Evaluation Panel.

All members of the Evaluation Panel must also complete a 'Conflict of Interest and Confidentiality' Statement.

Procurement Policy Page 27 of 37

2.7.9 Probity and Legal

Where the contract value exceeds \$10,000,000:

- An independent Probity Auditor will be appointed to assist with the Procurement process. The Probity Auditor will facilitate the conduct of a transparent and appropriate tender process from development of the specification through to award of the Contract;
- The Tender documents, specification and contract must also be reviewed by a legal counsel prior to publishing.

2.7.10 Award of Contract

Contracts are awarded by a formal resolution of Council or by a delegated officer, in accordance with Council's approved delegations.

Council can negotiate with a preferred Tenderer to achieve an acceptable outcome reflective of the scope of works advertised.

Council will not trade the price of one Tenderer against that of another Tenderer.

Council will award the Contract on the basis of achieving the best value outcome for the community.

2.8 Contract Terms

Contract Terms must be documented in writing and should be based on Council's standard terms and conditions.

Where use of Council's standard terms and conditions is not possible, approval must be obtained from Strategic Procurement with appropriate legal advice as required.

To protect the best interests of Council, terms and conditions must be settled in advance of any commitment being made with a supplier.

Procurement Policy Page 28 of 37

2.9 Endorsement

Council Staff must not endorse any products or services. Individual requests received for endorsement must be referred to a Group A staff member.

2.10 Dispute Resolution

All Council contracts must incorporate dispute management and alternative dispute resolution provisions to minimise the chance of disputes escalating and leading to legal action.

2.11 Contract Management

The purpose of Contract Management is to ensure that Council, and where applicable its clients, receive the goods, services and works at the required standards of quality and quantity as intended by the Contract by:

- establishing a system to monitor and achieve the responsibilities and obligations of both parties under the Contract;
- providing a means for the early recognition of issues and performance problems and the identification of solutions; and
- adhering to Council's Risk Management Framework and adhering to relevant Occupational Health and Safety Contractor Compliance Procedures.

All Council contracts are to include Contract Management requirements. Furthermore, contracts are to be proactively managed by the member of Council Staff responsible for the delivery of the contracted goods, services and works to ensure Council receives a Best Value Outcome.

Councils Contract review and extension process shall be used to facilitate Contract approved extensions.

Signed Contract documentation will also be placed on Council's Contract Management System.

3 Demonstrate Sustained Value

3.1 Integration with Council Strategy

Council Procurement strategy will support its corporate strategy, aims and objectives, including but not limited to those related to the following Council Plan Strategic

Procurement Policy Page 29 of 37

Objectives:

- A Livable Sustainable City;
- Inviting Open and Urban Spaces;
- An Inclusive Community; and
- Responsive and Efficient Services.

3.2 Achieving Best Value Outcomes

3.2.1 Requirement

Council's Procurement activities will be carried out on the basis of obtaining Best Value Outcomes.

This means minimising the total cost of ownership over the <u>lifetime</u> of the requirement consistent with acceptable quality, reliability and delivery considerations. Lowest price is not the sole determinate of Best Value.

3.2.2 Approach

The approach to achieving Best Value Outcomes will be facilitated by:

- developing, implementing and managing Procurement strategies that support the co-ordination and streamlining of activities throughout the whole life cycle;
- effective use of competition;
- using aggregated contracts where appropriate;
- identifying and rectifying inefficiencies in Procurement processes;
- developing cost efficient Tender Processes;
- Council Staff responsible for providing Procurement services or assistance within Council providing competent and accurate advice; and
- working with suppliers to create relationships that are professional and productive, and are appropriate to the value and importance of the goods, services and works being acquired.

Procurement Policy Page 30 of 37

3.2.3 Cumulative Spend

Council will monitor cumulative spend with suppliers at least annually. If expenditure with a supplier or a number of suppliers providing similar goods, services and works is ongoing in nature and the cumulative spend is likely to exceed the legislated threshold over a two year period, then Council will review the opportunity to pursue a contract for such goods, services and works through a competitive process.

3.2.4 Role of Specifications

Specifications used in Quotations, Tenders and Contracts are to support and contribute to Council's Best Value Outcome objectives by:

- being clear and concise;
- ensuring impartiality and objectivity;
- encouraging the use of standard products;
- encouraging sustainability; and
- eliminating unnecessarily stringent requirements.

3.3 Performance Measurement and Continuous Improvement

Appropriate performance measures are to be established and reporting systems will be used to monitor performance and compliance with Procurement policies and procedures.

The performance measurements developed will be used to:

- highlight trend and exceptions where necessary to enhance performance;
- improve the internal efficiency of the Procurement process and where relevant the performance of suppliers; and
- facilitate programs to drive improvement in Procurement to eliminate waste and inefficiencies across key spend categories.

Procurement Policy Page 31 of 37

3.4 Sustainability

3.4.1 General

Council is committed to achieving Sustainability and ensuring it monitors and reports on Council activities and programs that have an impact on or contribute to the environment including but not limited to the following:

- Waste management;
- Recycling;
- Energy management;
- Water conservation;
- Social and economic Sustainability;

- Environmentally sustainable development;
- Sustainable Procurement;
- Sustainable supply chain.

3.4.2 Sustainable Procurement

Sustainable Procurement aims to have the most positive environmental, social and economic impacts possible over the entire life cycle of the goods, service and works.

Sustainable Procurement involves the purchasing of goods, services and works that are less damaging to the environment than comparable products that provide the same level of quality and functionality. This may include design of infrastructure which may also reduce environmental impact.

Council is committed to adopting a sustainable Procurement approach within the context of purchasing Best Value Outcomes.

Council is committed to sustainable purchases of goods, services and works with recycled or reusable content, are locally or ethically produced, are water or energy efficient, or low impact materials.

Council prefers to purchase goods, services and works with independent Sustainability certification whenever they achieve the same function and Best Value Outcome.

Council will commit to actively reduce the use of plastic bags, packaging and other single use items across Council business including events.

Procurement Policy Page 32 of 37

Council will consider some or all of the following Environmental Sustainability considerations during the Evaluation process:

- resource efficiency: Council is committed to reduce resource consumption and minimise use of products from unsustainable sources;
- products which are more energy, fuel and water efficient;
- products from renewable sources and Recycled content such as products made from recycled/part-recycled products to optimise consumption and stimulate demand for recycled products, promoting the collection and reprocessing of waste and working towards zero discharge to landfill;
- Sustainable supply chain that adopt environmentally conscious practices;
- innovative products and services that promote Best Value Outcomes;
- sustainable supply chain that reuse or recycle material for the manufacture of products locally/in Australia;
- plan and design projects which are fit for purpose and minimise environmental impact; and
- climate change impact.

3.5 Diversity

Promoting equality through Procurement can improve competition, the quality of public services, satisfaction among users and community relations. It should be a consideration in every Procurement activity and reflect corporate commitment to diversity and equal opportunities.

3.6 Support of Local Business

Council is committed to buying from local business where such purchases may be justified on the basis of delivering Best Value Outcomes.

4 Apply a Consistent and Standard Approach

Council will provide effective and efficient commercial arrangements for the acquisition of goods, services and works.

4.1 Standard Processes

Council will provide effective commercial arrangements covering standard products and provision of standard services across Council to enable employees to source requirements in an efficient manner.

Procurement Policy Page 33 of 37

This will be achieved via establishing the following:

- pricing where relevant;
- processes, procedures and techniques;
- tools and business systems;
- · reporting requirements; and
- application of standard Contract terms and conditions.

4.2 Management Information

Council seeks to improve its performance by capturing and analysing Procurement management information in a variety of areas, including:

- volume of spend;
- number of transactions per supplier;
- category management;
- spend on environmental sustainable design, goods and services;
- social procurement.

4.3 Performance Indicators

The Strategic Procurement department will monitor corporate performance as it relates to Procurement by:

- the proportion of spend against corporate contracts;
- user and supplier satisfaction levels; and
- measuring the success of Procurement initiatives e.g. training, collaborative arrangements.

5 Build and Maintain Supply Relationships

Council recognises that in order to achieve sustainable value, a strategic assessment of the appropriate 'channel to market' should be undertaken – whether to go to market on its own, participate in regional or sector aggregated projects or panels, access State Government panel agreements, Construction Supplier Register or other means. Council

Procurement Policy Page 34 of 37

will consider supply arrangements that deliver the best value outcomes in terms of time, expertise, cost, value and outcome.

5.1 Developing and Managing Suppliers

Council recognises the importance of effective and open working relationships with its suppliers and is committed to the following:

- managing existing suppliers via the appropriate development programs and performance measurements to ensure the benefits are delivered;
- maintaining approved supplier lists; and
- developing new suppliers and improving the capability of existing suppliers where appropriate.

5.2 Supply Market Development

A wide range of suppliers should be encouraged to compete for Council work. The focus for new work need not always be with the larger more familiar businesses. Other types of suppliers offering business diversity include:

- local businesses;
- green suppliers;
- small to medium sized enterprises;
- social enterprises;
- Ethnic and minority business;
- voluntary and community suppliers; and
- indigenous/aboriginal suppliers.

Procurement Policy Page 35 of 37

5.3 Relationship Management

Council is committed to developing constructive long term relationships with suppliers. It is important that Council identifies its key suppliers so that its efforts are focused to best effect. Such areas may include:

- size of spend across Council;
- criticality of goods / services, to the delivery of Council's services;
- availability of substitutes; and
- market share and strategic share of suppliers.

5.4 Communication

External communication is very important in ensuring a healthy interest from potential suppliers and partners to Council. The external website will be updated and provide:

- information about Council and how to become an approved supplier;
- a list of existing and forthcoming contract opportunities, projected over a number of years;
- guidelines for doing business with Council;
- standard documentation used in the Procurement process; and
- links to other relevant sites.

6 Continuous Improvement

Council is committed to continuous improvement and will review the Procurement Policy on an annual basis, to ensure that it continues to meet its wider strategic objectives.

Procurement Policy Page 36 of 37

7 Appointment of an Agent for Procurement

In consideration of the appropriate Procurement process to follow, Council may collaborate with other Councils, based on similar requirements for products, goods or services. In doing so, Council may nominate to appoint another council to act as Council's Agent or for Council to act as Agent for other councils.

Council is also able to access contracts from State Government, Municipal Association of Victoria Procurement (MAVP) and Procurement Australia (PA) via an Approval of Arrangements (section 186(5)(c) of *The Act*. This means that Council can utilise most established contracts through State Government, MAVP or PA without the requirement to complete a formal agency appointment process. This does not negate the requirement for financial approval dependent on delegation limits.

Where Council requires an Agent to act on Council's behalf for the Tendering process, governance arrangements will require:

- formal appointment of the Agent; and
- review of the Specification to meet Council's requirements.

Prior to the appointment of an Agent to act on Council's behalf, the Chief Executive Officer must provide 48 hours' notice to Councillors of the intention to appoint an Agent before the appointment is made.

Prior to accessing a State Government, MAVP or PA contract, a recommendation report must be approved by Council or an officer with the appropriate delegation.

8 Policy Owner and Contact Details

Manager Strategic Procurement, Monash City Council is the designated owner of this policy.

For further information on the policy, please contact the Manager via: mail@monash.vic.gov.au.

Procurement Policy Page 37 of 37